

## NOTICE AND AGENDA

VIRTUAL MEETING OF THE  
COMPENSATION & FINANCE COMMITTEE OF THE  
BOARD OF DIRECTORS FOR CITIZENS ENERGY GROUP  
WEDNESDAY, SEPTEMBER 29, 2021

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The Compensation & Finance Committee of the Board of Directors for Citizens Energy Group will meet in Public Session beginning at 7:30 a.m. on Wednesday, September 29, 2021 for the purpose of discussing the subject matters set forth below.

Virtual Meeting Details:      Click to join the meeting      [Compensation & Finance Committee Public Session](#)

   Dial to join the meeting      [+1 317-969-8102](#) US, Indianapolis  
   Conference ID: 283 331 834#

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### PUBLIC SESSION

- I. Call to Order: P. Terry
- II. Certification of Topics Discussed at the Executive Session of the Compensation and Finance Committee of Citizens Energy Group held September 22, 2021: P. Terry **(ACTION)**
- III. Report of the Vice President of Human Resources & Chief Diversity Officer: J. Whitney
- IV. Motion to Recommend Approval to the Board: P. Terry **(ACTION)**
- V. Other Business/Adjournment: P. Terry

## NOTICE AND AGENDA

VIRTUAL JOINT MEETING OF THE  
BOARDS OF DIRECTORS FOR CITIZENS ENERGY GROUP AND CWA AUTHORITY, INC.  
WEDNESDAY, SEPTEMBER 29, 2021

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The Boards of Directors of Citizens Energy Group and CWA Authority, Inc. will meet in Executive Session beginning at 8:20 a.m. on Wednesday, September 29, 2021 for the purpose of discussing the subject matters set forth below.

- I. To discuss a job performance evaluation of individual employees pursuant to Indiana Code 5-14-1.5-6.1(b)(9)
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### EXECUTIVE SESSION

## NOTICE AND AGENDA

VIRTUAL JOINT MEETING OF THE  
BOARDS OF DIRECTORS FOR CITIZENS ENERGY GROUP AND CWA AUTHORITY, INC.  
WEDNESDAY, SEPTEMBER 29, 2021

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The Boards of Directors of Citizens Energy Group and CWA Authority, Inc. will meet in Public Session beginning at 8:40 a.m. on Wednesday, September 29, 2021 for the purpose of discussing the subject matters set forth below.

Virtual Meeting Details:      Click to join the meeting      [Boards of Directors of Citizens Energy Group and CWA Authority, Inc. – Public Session](#)

   Dial to join the meeting      [+1 317-969-8102](#) US, Indianapolis  
   Conference ID: 182 563 807#

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### PUBLIC SESSION

- I. Call to Order: J. Good
- II. Request for Board members to recuse themselves from any action items on the agenda if there is a conflict: J. Good
- III. Approval of the Minutes of the Joint Meeting of the Boards of Directors of Citizens Energy Group and CWA Authority, Inc. held August 18, 2021: J. Good **(ACTION)**
- IV. Certification of Topics Discussed at the Executive Session of the Boards of Directors of Citizens Energy Group and CWA Authority, Inc. held September 29, 2021: J. Good **(ACTION)**
- V. Citizens Energy Group Board Approval: J. Good **(ACTION)**
- VI. Report of the Compensation and Finance Committee: P. Terry
- VII. Board Approval: J. Good **(ACTION)**
- VIII. Report of the Senior Vice President and Chief Financial Officer: J. Brehm
- IX. Board Approval: J. Good **(ACTION)**
- X. Adjournment: J. Good